

EXHIBIT C

Background and Experience of Management Team

Background and Experience of Management Team Weston Telecommunications, Inc.

Robert E. Mocas, President

44 years of age. Married, 2 children. BA 1979 and Post graduate studies

Entered the Telecom industry in 1983 as Consultant Trainee. Became Senior Vice President in 1988. Left firm in 1992 to found Resale LD company. Operated successfully as President for 7 years. Sold company, remained as Vice President of parent firm and operated as subsidiary profitably.

James W. Butler

33 years of age. Currently employed as the Director of Sales and Marketing for Easton Telecom.

Previously was the Manager of Support Services Has worked at Easton since September of 1992.

Previous experience in outside sales for LDDS, Allnet and Conquest Communications. Total experience nearly 12 years.

Denise L. Stoppenhagen

36 years old and currently employed by Easton Telecom Service, Inc as Director of Network Services.

With Easton since 1994. Previously with Progressive Communication Technologies as

Manager of Complex Local Networks Local/Data/Equipment/LD and Disaster Recovery. Denise has 11 years of industry experience. Achieved BA in 1987.

Dawna R. Kornick

42 yrs old and has been employed by Easton Telecom Services since 1995. Currently Manager of Customer Support & Local Services. Previously with BN1 Telecommunications where she held several different positions as Marketing Support Rep, Account Coordinator, Provisioning & Customer Service. 13 years of industry experience.

Jean Platis

35 years old. Manager of Credit and Collections for Easton Telecom Services, employed there since 1996. Previous experience with BN1 Telecommunications in the Sales and Marketing department I came to work for Easton Telecom Services in 1996 as a customer service. 7 years of industry experience.

Beth Stewart

50 years old Has worked in the accounting field for 30 years. Her main work experience was at The B.F. Goodrich Company. In the Accounts Payable Department for 20 years. Held several positions in this Department; invoice clerk, expense auditor, secretary, and accounts payable supervisor. The last 10 years with Goodrich in the Tax department and held the position of Tax Auditor. Hired July 19, 1999 at Easton Telecom Services Inc as Controller and remains in this position.

Jim Kolezynski

Age 48

Years of experience: 27 years in telecommunications at SBC/Ameritech, Ohio

Bell, and A.T. & T. 5 years experience in Computer. Director of Operations for Easton Telecom.

Operations, Programmer, and Research Analyst at Roulston & Co.

MBA, BA in Business Administration, Associate in Accounting